APPENDIX 7-8

ORNITHOLOGY SURVEYORS LIST AND BIOGRAPHIES

ORNITHOLOGY SURVEYORS LIST AND BIOGRAPHIES

Table 1 below identifies the relevant statements of authorities for all team members who contributed to contributed to ornithological surveys throughout the survey period (2020 to 2026).

Table 1 Ornithology Surveyors and Biographies

Initials	Name & Role	Statement of Authority as of October 2026
MKO Employees		
BB	Bernard Burke, Ornithologist	Bernard Burke is a Field Ornithologist with 1 year of bird survey experience. He graduated from Galway-Mayo Institute of Technology in 2018 with a BA. Honours degree in Outdoor Education. Bernard has a wide knowledge regarding a variety of bird surveys for proposed windfarms developments including vantage point, winter/breeding walkovers, hen harrier and waterbird distribution surveys. Before joining MKO Bernard gained valuable hands-on experience working as a tree surveyor recording valuable data in difficult terrain. In his time in MKO he has refined his species identification skills and report writing skills as well as his proficiency in QGIS and data management. Bernard's role within the Ornithology team consists of performing ornithological surveys, data management and writing various reports including the interim and end of season reports.
CC	Cian Cahalin, Project Ornithologist	Cian Cahalin is a Project Ornithologist with over 3 years of experience. He graduated from Munster Technological University in 2023 with a B.Sc. Honours degree in Wildlife biology achieving a second-class honours grade 1. Cian has a wide base of knowledge regarding various survey techniques including a Bird, Mammal, Vegetation, Habitat and Freshwater surveys. Before joining MKO Cian gained valuable experience working hands on in Wildlife rehabilitation working with various NGOs around the country and abroad. In his time in MKO he has refined his species identification skills and report writing skills as well as his proficiency using QGIS and data management. Cian's role within the Ornithology team consists of performing ornithological surveys, data management, large mapping projects and writing various reports including interim and end of season reports.
DMo/DM	Dónal Moriarty Ornithologist	Dónal is an Ornithologist with MKO. Dónal holds a BSc in Zoology from UCC. Dónal has 3 years' experience as an ornithologist. Dónal has a wide knowledge regarding a variety of bird surveys for proposed windfarms developments including vantage point, winter/breeding walkovers, hen harrier and waterbird distribution surveys. Before joining MKO Dónal gained valuable hands-on experience working as an education officer at Fota Wildlife Park and as a Zoo Ranger/Falconer at Emerald Park.
FLM	Franck Le Moënner, Project Ornithologist	Franck Le Moënner is a Project Ornithologist and a field trainer with MKO. Having more than 30 years of experience in Brittany and Ireland, Franck holds a BEATEP as a wildlife guide. Before joining MKO in December 2022, Franck worked as a wildlife guide and ornithologist in various sanctuaries of the

Initials	Name & Role	Statement of Authority as of October 2026
		Breton coast he has also been an active member at Birdwatch Ireland in Sligo, Galway and Dublin before setting up the Meath branch in 2011. Franck's key strengths are bird identification sight and sound and the completion of various and complex surveys. Franck also has experience in bird ringing, conservation and ethology and has very good communication skills. Since joining MKO, Franck worked on several projects around the country and has recently joined the ornithology Field Training group. In his role as an ornithologist, Franck works mostly in the field on ornithological surveys both private practice and local authorities.
HOD	Hannah O'Donoghue, Ornithologist	Hannah is an Ornithologist with MKO with 1 year of experience. Hannah holds a BSc (Hons) in Environmental Science from University of Galway. Prior to joining MKO, she has worked in a variety of hospitality positions which has provided her with valuable skills in teamwork, communication and public engagement. Hannah has experience in Irish Wetland Bird Surveys (I-WeBS). Hannah was awarded a research bursary in University of Galway in May 2025. This was a continuation of Hannah's undergraduate thesis and involved acoustic monitoring of overwintering waterbird species across three turloughs and a raised bog along the Galway/Mayo border. Through this, Hannah developed a keen interest in birds as well as gaining valuable skills in bird ID, data management and scientific report writing.
JCH	James Corcoran Hodgins, Graduate Ornithologist	James Corcoran Hodgins is a Graduate Ornithologist with MKO with over 3 years of experience. James holds a BA in International Relations from Dublin City University and an MSc in Applied Coastal and Marine Management from University College Cork. Prior to taking up work with MKO in February 2026, James has worked in outdoor education, photography, and fisheries conservation. Prior to joining MKO, James worked as a Fishery Officer with Inland Fisheries Ireland from April to October 2023. He has also worked extensively in outdoor education, including as an Outdoor Education Practitioner at Shielbaggan Outdoor Education Centre and as a freelance outdoor instructor with various outdoor providers around Ireland. James has experience working in coastal and marine environments, supported by qualifications including Surf Instructor, Beach Lifeguard, Level 2 Kayak Instructor and Level 4 Sea Kayak Skills. During his MSc programme in UCC, James completed the most comprehensive survey of puffin chick diet in Ireland to date and has continued to monitor diet trends at a number of puffin colonies around Ireland for the past three years. James' key strengths include communication, field survey methods, data management, and report writing. Since joining MKO, James has gained experience in a full suite of ornithological survey methods, as well as the completion and delivery of interim and end of season reports, data management and elements of project management for specific sites.
KS	Kathryn Sheridan, Senior Ornithologist	Kathryn Sheridan is a Senior Ornithologist with MKO with over 8 years of experience in ornithological field surveys. Kathryn holds a BA (Hons) Zoology, and a MSc (Hons) in

Initials	Name & Role	Statement of Authority as of October 2026
		Wildlife Conservation and Management where she focused her studies on breeding hen harrier. Prior to joining MKO in November 2020, Kathryn has worked as a research assistant with UCD, in private consultancy as a sub-consultant with Scott Cawley, and has also worked with BirdWatch Ireland and the NPWS Curlew Conservation Programme. Kathryn's key strengths and expertise are bird identification, GIS, data collation and report writing. In her role as a project ornithologist, Kathryn has worked on wind farm projects, residential developments, county council projects and conservation projects including the preparation of EIAR chapters and seasonal reports.
KB	Katy Beckett, Project Ecologist	Katy is a Project Ecologist with MKO with over 3 years of experience in ecological consultancy. Katy holds a B.A. (Hons) in Environmental Science from Trinity College Dublin during which she researched the potential hybridisation of invasive plants with Irish native flora. She also holds an M.Sc. in Biodiversity and Conservation from Trinity College Dublin. During these academic studies she focused on conservation, gaining field and desk skills, and completing a thesis on the impact of wind farms on Irish pollinators with the Nature+ energy research group. Katy's main focus and expertise are in terrestrial ecology and conservation, largely focusing on renewable energy projects since joining MKO. Field skills are a key strength, from high-level constraints mapping to completing detailed multidisciplinary ecological walkover surveys, habitat mapping, mammal surveys and vegetation analyses, as well as specialist surveys for rare and threatened plant species, Annex I habitat condition assessments, marsh fritillary larval web and habitat condition assessments, Odonata surveys and both wintering and breeding bird surveys. Katy is also skilled in QGIS mapping, data analysis and scientific communication, preparing detailed Appropriate Assessment Screening Reports, Natura Impact Statements, Ecological Impact Assessments, EIAR Biodiversity Chapters, Biodiversity Management and Enhancement Plans and other site-specific ecological reporting. She is a Full member of the Chartered Institute of Ecology and Environmental Management and continues to upskill through internal training as well as external courses through the Botanical Society of Britain and Ireland, National Biodiversity Data Centre, Birdwatch Ireland and the British Trust for Ornithology.
LDV	Louis de Vries, Ornithologist	Louis is an ornithologist with MKO with over 3.5 years of experience in wildlife conservation. Louis holds a MSC in Ecology and Ethology. Prior to taking up his position with MKO in March 2023, Louis worked as a project manager on cetaceans' conservation for 2.5 years. Louis's strengths and areas of expertise are in ornithological and ecological field survey techniques, scientific data collection and management and report writing. Since joining MKO, Louis has been involved in carrying out ornithological surveys for a variety of projects such as wind farms. Within MKO Louis plays a role in conducting ornithological field surveys, collecting and

Initials	Name & Role	Statement of Authority as of October 2026
		managing scientific data from field surveys, writing interim and end of season reports.
MK	Matthew Kieran Graduate Ecologist	Matthew is a graduate ecologist within MKO with over 2 years of consultancy experience. Matthew holds a BSc (hons) in Environmental Science with Ecology from ATU Sligo. Matthew has experience undertaking bird surveys, habitat identification and mapping, invasive species surveys and report writing.
NMH	Niall McHugh, Ornithologist	Niall is an ornithologist with MKO with over 5 years of experience in practical survey work, principally in ornithology. Niall holds BSc (Hons) in Applied Freshwater and Marine Biology where he focused his studies on applied aquatic biology, zoology, and wetland ecology. Prior to taking up his position with MKO in January 2021, Niall worked as an ecologist with Scott Cawley Ltd for 2 years. There he was actively involved in a wide range of ecological surveys for planned developments and infrastructural routes in the Greater Dublin area. These surveys included extensive bat surveys, habitat and flora surveys and extensive breeding bird surveys. Since joining MKO, Niall has been involved in extensive ornithological surveys across the country, with this being his key strength. Niall is highly competent with outdoor survey work and has contributed consistently to a range of infrastructure and alternative energy projects. Within MKO, Niall has significantly developed his communication and interpersonal skills as he is actively involved as part of a large multi-disciplinary team with many moving parts and deadlines. He also takes immense pride in his work, has a high diligence and attention to detail and is always eager to learn. Niall is enthusiastic about everything to do with the outdoors and has a wealth of knowledge and personal experience due to his many keen interests and passions, including hiking and mountaineering, kayaking and botany.
PC	Padraig Cregg, Principal Ornithologist	Padraig is a Principal Ornithologist with MKO and has over 11 years of experience working in environmental consultancies. The natural world has been a lifelong passion for Padraig. He has pursued this passion from boyhood through his academic study and career with MKO. In his role, he acts as technical advisor for the ornithology team, helping to take projects through their entire lifecycle, from site selection through survey design, constraints studies, impact assessment and lodgement of the planning application. He is responsible for training the ornithology team and keeping his colleagues updated on all emerging guidance, legislation, policies, initiatives, industry best practices, emerging trends, and market opportunities.
PM	Patrick Manley, Project Director of Ornithology	Patrick Manley is a Project Director of Ornithology at MKO with over 10 years of experience in environmental consultancy. Patrick holds BSc (Hons) in Geology from University College Dublin. Since joining MKO, Patrick has worked on wind farm projects, solar farm projects, residential developments, data centres, county council projects and National Parks and Wildlife Service Projects. He specialises in ornithological consulting, including Environmental Impact Assessments and has specialist knowledge in designing, executing and project managing ornithological assessments, primarily in the

Initials	Name & Role	Statement of Authority as of October 2026
		renewable industry. Prior to joining MKO in August 2016, Patrick gained experience through his involvement in several bird conservation projects, including protected curlew, seabirds and waders. Within MKO, Patrick plays a large role in the management and confidence building of junior members of staff and works as part of a large multi-disciplinary team to produce EIAR chapters.
SD	Susan Doyle, Senior Ornithologist	Susan Doyle is a senior ornithologist at MKO. She completed her primary degree in Zoology (moderatorship in Natural Science) at Trinity College Dublin in 2013 and her master's degree in Ecological Assessment in University College Cork in 2014. Susan has 7 years' experience in ecological consultancy and has worked on wind farm projects, solar farm projects, residential developments, data centres, county council projects and National Parks and Wildlife Service projects. She specialises in ornithological consulting, including Environmental Impact Assessments and operational monitoring. Prior to joining MKO in October 2020, Susan gained experience through her involvement in several bird conservation projects, including protected curlew, seabirds, waders and waterfowl, as well as research into breeding hen harrier, satellite telemetry in migrant birds and avian diseases in Ireland, providing her with extensive experience in a wide variety of bird survey methods, data management and reporting.
SD	Shawn Dowdall, Project Ornithologist	Shawn Dowdall is a Project Ornithologist with MKO, with 3 years' experience delivering ornithological surveys and assessments for renewable energy and infrastructure projects throughout Ireland. Shawn holds an MSc in Biodiversity and Conservation from Trinity College Dublin and a BSc (Hons) in Environmental Biology from University College Dublin. Prior to taking up his position with MKO in January 2024, Shawn gained field ornithology experience through work and volunteering with BirdWatch Ireland, the Golden Eagle Trust and the Hen Harrier Project, including countryside bird, breeding red kite and breeding hen harrier surveys. Shawn has specialist knowledge in the design, delivery and management of multi-season ornithological survey programmes for renewable energy developments. His experience includes vantage point, breeding wader, breeding raptor, waterbird distribution and abundance, winter walkover, wintering golden plover and hen harrier roost surveys. He is also developing experience in passive acoustic monitoring for ornithological applications, including survey design, data management and the development of standardised survey methodologies. Since joining MKO, Shawn has progressed to Project Ornithologist and is responsible for managing a range of ornithological projects, particularly wind and solar energy developments. His role includes survey scoping and design, programme and resource management, client liaison, data quality control and technical review. He regularly undertakes ornithological data analysis, GIS and viewshed analysis, collision risk modelling and cumulative assessment, and contributes to the preparation and review of EIAR ornithology chapters and technical reports.

Initials	Name & Role	Statement of Authority as of October 2026
		Shawn also supervises and coordinates ornithological surveyors within MKO, providing technical guidance and training on survey methodologies, data collection and health and safety requirements. He liaises regularly with clients, landowners, site managers, contractors and other environmental specialists throughout project delivery. Shawn is a Qualifying Member of the Chartered Institute of Ecology and Environmental Management (CIEEM).
ZE	Zuzana Erosova, Project Ornithologist	Zuzana Erosova is a Project ornithologist with MKO with 3.5 years of experience in ecology and environmental sector. Zuzana holds a BSc (Hons) in Wildlife Biology from the Institute of Technology Tralee. Prior to taking up her position with MKO in January 2022, Zuzana worked as a temporary consultant ecologist for Scott Cawley Ltd., environmental sampling technician for CLS, and graduate ecologist for Envirico. Zuzana's key strengths and areas of expertise are in ornithological and ecological field survey techniques, scientific data collection, sample collection, and report writing. Since joining MKO, Zuzana has been involved in a range of wind energy development projects. In her role as an ornithologist, Zuzana has experience in undertaking various bird surveys, collecting, and managing scientific data from field surveys, and writing interim and end of season reports. Zuzana is a Qualifying member of CIEEM.
Subcontractors		
AL	Alan Lauder, Ecologist	Alan Lauder is a professional ornithologist, ecologist, habitat management and nature conservation specialist with over 30 years' experience working across state and non-governmental wildlife and conservation organisations in the UK and Ireland. He has extensive experience of a wide range of ecological and ornithological research, survey and monitoring techniques, is a highly skilled field worker as well as being experienced in habitat, visitor/tourism and wildlife management projects. As a senior level leader and manager in a range of organisations he developed extensive skills and experience in project and team management, organisational and strategic development, communications and policy as well as in planning and development casework on designated sites.
DM	Declan Manley, Ornithologist	Diploma in Commercial Horticulture from Warrenstown College and large interest in bird watching and ringing. Experience contributing to RAS Studies, CBS, Atlas Survey's and IWebs counts. Holds a BTO C Licence and an Irish Ringing Licence from the National Parks and Wildlife Service. Declan has over 50 years' experience in bird monitoring and surveying.
HK	Hannah Keogh, Ornithologist	Hannah holds a BSc in Environmental Science from IT Sligo and a PGDip in Geographic Information Systems from Ulster University. Hannah has over 12 years of experience as an ecological consultant in the renewable energy sector and has specialised as a field ornithologist for the past seven years. She is proficient in standard and species-specific survey methodologies with an aptitude for collecting reliable and meticulous data and reporting while in the field.

Initials	Name & Role	Statement of Authority as of October 2026
KB	Kate Bismilla, Ornithologist	Kate holds a BSc (Hons) in Wildlife Biology from the Institute of Technology Tralee which she graduated from in 2014 and has over four years of experience as an ornithologist. She has experience carrying out surveys, monitoring breeding birds, swift surveys, and conducting practical habitat management.
NB	Neil Bourke, Field Ecologist	Neil has over 10 years' experience and Long-standing involvement in birds, nature, and local natural heritage. While living in the Netherlands, active association with Vogel- en Natuurwacht Flevoland and participation in bird migration counts uploaded to trektellen.nl, assisting at the Ijmeerdijk count site with Jan Boshuizen and Henk KoU'ijberg. Additional involvement in the national Broedvogelmonitoringproject (BMP) under SOVON, including attendance at workshops introducing computer-based data logging. Occasional support provided to Vogelwerkgroep Meijendel, the oldest bird group in the Netherlands. Personal sightings were recorded on waarnemingen.nl. Since returning to Ireland in 2013, active participation in BirdWatch Ireland Kildare Branch activities, including walks, talks, and nest-box projects. Progression from member to Secretary and subsequently Chairman (2019–present). Regular use of BirdTrack for logging sightings, with enhanced access to the Kildare dataset. Participation in national monitoring schemes including CBS (Countryside Bird Survey) and iWeBS for Kildare. As Branch Chair, responsibilities include coordinating monthly walks and talks, maintaining nest-box schemes (Barn Owl, Kestrel, Swift, small passerines, Dipper), supporting ground-nesting wader projects (Curlew, Lapwing, Ringed Plover), preparing grant applications, and overseeing project funding and development. Representation of the branch on the Kildare Heritage Forum under Kildare County Council. Was part of the working group for the latest Kildare Biodiversity action plan and Heritage action plan. First confirmed breeding record of Great Spotted Woodpecker in Co. Waterford (2021). Field videos and observations are shared publicly via the social media. Experienced freelance field ecologist working on vantage point surveys, walkovers, hen harrier dawn and dusk surveys (Naturescot) Hen harrier monitoring, and habitat assessment across Kildare, OU'aly, Laois, Tipperary and Waterford. Recent work as Wader Project OU'icer with the Breeding Waders EIP, delivering nest-finding, site surveys, landowner engagement, predator-control coordination, and habitat enhancement planning under standardised NPWS protocols. Found 4 curlew eggs which were head-started in Fota and released on Lough Corrib in 2025. Long-term involvement with the Ardmore Head SAC, including monitoring of Annex I habitats (vegetated sea cliU's, dry heath) and Annex I species (Chough), along with botanical recording for the National Biodiversity Data Centre. Active contribution to community engagement through guided nature walks and public biodiversity outreach.
SA	Sheriene Acun, Ecologist	An enthusiastic and passionate field ecologist with a broad knowledge on Irish flora and fauna. Friendly and outgoing demeanour. Always respectful towards colleagues and

Initials	Name & Role	Statement of Authority as of October 2026
		stakeholders. Skilled and experienced in surveying and identifying plants and small mammals in a variety of habitats. Competent in habitat ID. Main expertise is in ornithology. Accomplished in bird species ID and surveying. Capable and experienced in bird and small mammal handling. Equally skilled working solely and within a team. Adept in data recording and analysis. Well versed in outdoor navigation. Adaptable and organised for a variety of fieldwork conditions. Experienced in working in agriculture. Understands the basics of agricultural science and the previous and current roles of species conservation tied to it within Ireland. Throughout 9 years of experience as working as a field Ornithologist, a wide range of essential skills were acquired. A deep insight was obtained into both the well known and secretive ecology of the Hen Harrier. Skill was developed by being able to judge and pick the most suitable and likely habitats for breeding and roosting. With a firm grasp of understanding the broad range of Hen Harrier behaviour, the nesting locations and current status of a nesting attempt were well interpreted. Such experiences have brought me a firm understanding of the wide range of bird life and the habitats they live within. Species and behaviour Identification skills on Irish Birds have as a result become reliably accurate.
SF	Shay Fennelly, Ecologist	With over 10 years of experience, Shay has experience surveying birds, fish, raptors, marine mammals and bats and worked in aquaculture, coastal construction projects, renewable energy (wind farms) and the fisheries sector in Ireland. Shay has professional experience as a falconer, photojournalist, videographer and several months experience at sea as a Marine mammal observer (MMO) for the Marine Institute, National Parks and Wildlife Service and Irish Whale and Dolphin Group on fisheries surveys and marine mammal surveys. They graduated with a BSc Honours (2.1) in Freshwater and Marine Biology from GMIT in 2012, with a research thesis on the Diet of Herring (*Clupea harengus*) and Sprat (*Sprattus sprattus*) in the Celtic Sea.
Previous MKO Employees		
CB	Conor Berney, Ornithologist	Conor Berney was an ornithologist with MKO with 2 years of experience in ornithological field surveys, having joined the company in April 2022. Conor holds a BSc (Hons) in Zoology, and an MSc (Hons) in Biodiversity and Conservation where he focused his studies on avian diversity in forestry plantations in the Wicklow Mountains. Prior to taking up his position with MKO in April 2022, Conor volunteered as a research assistant with Wildlife and Ecological Investments and Operation Wallacea assessing avian diversity and bird community ecology in the Fynbos biome in South Africa. Conor's key strengths and areas of expertise are in ornithological field survey techniques and species identification, scientific data collection and management, and report writing. Since joining MKO Conor has been involved in conducting ornithological surveys for a variety of large-scale infrastructure projects, including onshore wind farms, landfall sites for offshore windfarms, and coastal

Initials	Name & Role	Statement of Authority as of October 2026
		erosion and flood relief schemes. Within MKO Conor plays a role in carrying out ornithological field surveys, collecting and managing scientific data, and writing interim and end of season reports. Conor is a qualifying member of the Chartered Institute of Ecology and Environmental Management.
CT	Cora Twomey, Ecologist	Cora was an Ecologist with MKO, having worked in the company from July 2022 to July 2025 with over 1.5 years of experience in professional ecological consultancy. Cora holds a First-Class Honours BSc degree in Ecology and Environmental Biology from University College Cork. Cora's key strengths and areas of expertise are in fauna ecology, including breeding raptor and waterbirds, mammal surveys including bat emergences, transect surveys, appraisals and roost assessments for Appropriate Assessment Screening reporting, Ecological Impact Assessments and Condition Compliance monitoring. Cora has expertise in Ecological Clerks of Works for site supervision in both construction phase and operational monitoring of small to large scale projects and in completing Final Audit Reports and Annual Monitoring Reports. During her time at MKO, Cora worked widely on energy infrastructure, commercial, recreational and residential projects and played a role preparing Ecological Impact Assessment reports and Appropriate Assessment reports. She also has experience in taking vegetation relevés of vascular plants, habitat identification and habitat mapping in addition to establishing Invasive Species Management Plans. Cora continued to home in on her skillset and upskill during her time at MKO by taking part in internal trainings on drone surveying, winter tree identification and bryophyte identification training. Cora also took part in external trainings such as Stage 1 and Stage 2 Freshwater Peral Mussel training, I-WeBS counts for the Inner Galway Bay region, BSBI training days, and Birdwatch Ireland trainings, in addition to attending conferences such as Salmon Watch Ireland. Cora is a member of Botanical Society of Britain and Ireland. Cora holds a current NPWS Bat Roost Disturbance License, Certificate for Certificate for Freshwater Pearl Mussel Surveying Surveying (Stage 1 and 2), Irish Aviation Authority Drone A1 & A3 A1 & A3 licenses, a NPWS license to film and photograph wild animals and a full clean driver's license.
DW	Donnacha Woods, Senior Ornithologist	Donnacha Woods was a Senior Ornithologist with MKO with over 9 years of experience in both private consultancy and public conservation work. He holds a BSc (Hons) in Zoology, and a MSc (Hons) in Biodiversity and Conservation where he focused his studies on feather morphology and its implications on bird flight. Donnacha's key strengths and expertise are bird surveying and identification, survey design, data analysis and report writing. Prior to joining MKO in August 2020, Donnacha has worked in private consultancy as an ecologist with Mott MacDonald and Enviroguide and has also worked with BirdWatch Ireland and equivalent conservation organisations in France and Canada. During his time at MKO, Donnacha was involved in a range of wind energy projects, in addition to projects in housing, education, afforestation, fishing and other

Initials	Name & Role	Statement of Authority as of October 2026
		sectors. In his role as a project manager, Donnacha worked with and co-ordinated a team within MKO's Ornithological department, as well as sub-contractor ornithologists, in the collection and analysis of data for the production of EIAR Bird chapters, Natura Impact Statements and other reports as required. Donnacha is also experienced in impact assessment and in the writing of EIAR Bird Chapters for large-scale wind energy projects.
EOB	Eamonn O'Brien, Ornithologist	Eamonn was a field Ornithologist with 4 years of experience at MKO. Eamonn worked (6 months) as a seasonal ecological consultant in 2022 – to perform terrestrial grassland and shoreline bird surveys on large infrastructural and transport projects. Eamonn currently performed extensive wetland and terrestrial bird surveys on peatland, estuarine and agricultural habitats at (solar and windfarm) pre-planning and operational renewable energy sites. Specialising in target species identification such as Hen Harrier, Golden Plover, Lapwing and Curlew. Eamonn subsequently collected and digitises his bird survey data and informs management of his results in timely manner. Eamonn completed a GIS and peatlands course at UCD.
ET	Ellen Tuck, Ecologist	Ellen was an Ecologist with MKO with 1.5 years of experience in ecological consultancy. Ellen holds a BSc in Environmental Science from the National University Ireland, Galway. Ellen has experience in undertaking a variety of ecological surveys and bat sound analyses.
FOD	Fionn O'Donoghue, Ornithologist	Fionn O'Donoghue was an Ornithologist with 1 year of experience at MKO. Keen Birder and wildlife enthusiast for the last 15 years with 4 years' experience in the field in Wildlife filming, along with completing many bird surveys professionally. He has gained a considerable amount of knowledge with bird ID skills & animal tracking by spending many hours in the field. Also involved in Several Wildlife Productions as a Camera Operator/Assistant & Field Researcher. Studied Environmental Science at NUI Galway between 2020 and 2024.
IH	Ian Hynes, Ornithologist	Ian Hynes was an Ornithologist with MKO. Ian Graduated with an Honours Degree in Environmental Science from National University of Ireland, Galway in 2017 and joined the Ornithology team in December of the same year. Ian has a broad knowledge of ecology including SNH bird surveys and identification, invertebrate surveys and identification, vegetation surveys, mammal surveys and habitat identification. Ian also has over 6 years of experience using GIS software systems including ArcGIS and QGIS and MapInfo to present ecological data. Ian's key strengths are in Data management and GIS/MapInfo software. As part of the Ornithology team at MKO, Ian was involved in several windfarm projects, utilizing his skills to undertake bird surveys, compile data, write reports and create maps for surveys and figures Ian has also gained experience in report writing through his final year thesis and assisting in the production of EIARs and ornithological reports.
JG	Jonah Gaine, Ornithologist	Jonah Gaine was a field ornithologist with MKO with 2.5 years of experience in ornithological field surveys. Jonah holds a

Initials	Name & Role	Statement of Authority as of October 2026
		second-class BSc (Hons) in Field Biology and Wildlife Tourism, from the Institute of Technology Tralee (ITT). Prior to taking up his position with MKO in May 2021, Jonah had an internship working as a research assistant for an independent ecologist on habitat surveying and mapping of invasive alien species (IAS) along a river course. Jonah's key strengths and areas of expertise are in ornithological and ecological field survey techniques, scientific data collection and management, and report writing. During his time at MKO, Jonah was involved in carrying out ornithological surveys for a variety of development projects such as wind farms and greenways. Within MKO, Jonah played a role in conducting ornithological field surveys, collecting and managing scientific data from field surveys, writing interim and end of season reports.
LG	Laura Gránicz, Ecologist	Laura was an Ecologist with MKO with 4.5 years of experience in ecological consultancy. Laura holds an MSc in Biology from the University of Pecs. Laura has experience in undertaking a variety of ecological surveys and bat sound analyses.
LME	Laura McEntegart, Ecologist	Laura was an Ecologist with MKO with 3 years of experience in ecological consultancy. Laura joined MKO in March 2021 as Graduate ecologist. Laura holds a BSc (Hons) in Botany and Plant Science at National University of Ireland, Galway for which she studied the species richness, abundance and diversity of pollinators and flowering plants in High Nature Value (HNV) farmland in a Results Based Agri-environment Payment Scheme (RBAPS). She was involved with a variety of projects including wind-farms planning applications and Habitat Restoration. Laura has experience carrying out bat survey requirements for both small and large scale developments. She has a wide range of experience from bat habitat appraisal and roost assessments, manual/static surveys through acoustic sampling, data analysis, to mammal and habitat surveying to GIS, Ecological Impact Assessments (EcIAs) and mapping techniques. During her time at MKO, Laura was involved in habitat appraisals, deploying static bat detectors and weather stations nationwide, dawn and dusk bat detection surveys, sonogram analysis, habitat mapping, impact assessment, mitigation and report writing. She attended Bat Conservation Ireland (BCI), Wildlife Acoustics and CIEEM courses on performing advanced survey techniques and identification on bats, the use of Kaleidoscope Pro Software and on assessing the impact of developments on bats. Within MKO, she worked as part of a multidisciplinary team to help in the production of ecological reports and assessments. Laura is a member of Bat Conservation Ireland and Bird Watch Ireland and holds a current Bat Roost Disturbance licence from the NPWS.
NC	Neil Campbell, Ecologist	Neil Campbell was an Ecologist with MKO with over 2.5 years of experience, working on large projects in the renewable energy sector, in addition to smaller projects in the civil, social and leisure sectors. Neil holds a B.Sc. and an M.Sc. in Botany and Plant Sciences from the National University of Ireland, Galway. Neil's expertise in MKO has been as a terrestrial

Initials	Name & Role	Statement of Authority as of October 2026
		ecologist, specialising in monitoring Ireland's native bat species. Neil has experience in the management of Rhododendron in Killarney National Park. Neil was responsible for the mapping of Rhododendron at various locations throughout Killarney National Park on behalf of the National Parks and Wildlife Service and was involved in the design and creation of site-specific management plans and mapping. Neil also has experience in conducting habitat assessments, terrestrial mammal surveys, freshwater ecology, water quality testing and ornithological surveys.
NM	Niall Murray, Ornithologist	Niall Murray was a Graduate Ornithologist with MKO with 1 year of experience at MKO. He graduated from Munster Technological University with a B.Sc. Honours degree in Wildlife biology.
OC	Oisin Casasin, Graduate Ornithologist	Oisín Casasín was a Graduate Ornithologist with MKO with 1 year of experience in both environmental consultancies and NPWS. He graduated from Munster Technological University in 2024 with a B.Sc. Honours degree in Wildlife biology achieving a First Class Honours grade. Oisín has experience in various survey techniques including bird, mammal, vegetation, habitat and freshwater surveys. Prior to taking up his position with MKO in September 2024, Oisín worked as a hen harrier Warden with NPWS and previously undertook a 6 month work placement as a Student Ecologist at MWP. He has experience using QGIS and Excel and holds a Manual Handling certificate.
PW	Padraig Webb, Graduate Ornithologist	Pádraig was a Graduate Ornithologist with MKO who completed 4 months work experience with the ornithology team at MKO prior to taking up his position in June 2020. Pádraig graduated with a first-class B.Sc. Honours Degree in Wildlife Biology from the Institute of Technology Tralee in 2020. His undergraduate thesis focused on waterbird and boat interactions and involved extensive use of GIS software including home range estimations. Pádraig has a wide range of volunteer experience with a number of NGO's in Ireland involved in habitat management, conservation and public engagement. He also has previous experience bird surveying as part of the Countryside Bird Survey and the Irish Wetlands Birds Survey. As part of the ornithology team at MKO, Pádraig gained experience in a wide range of bird surveys for windfarm developments.
TR	Tom Ryan, Project Ornithologist	Tom Ryan was a Project Ornithologist with MKO with over 10 years practical experience in field research. Tom holds a BSc (Hons) in Environmental & Natural Resource Management and at the time was working towards a master's in environmental management with GIS. Prior to taking up his position with MKO in September 2016, Tom worked as part of the Wildlife Unit of the Department of Agriculture as part of his degree. Tom has taken part in voluntary bird surveys as well as ongoing recording of mammal species. Tom's key strengths and areas of expertise are in bird ecology & identification, GIS, project planning, mammal ecology & identification and fieldwork skills. During his time at MKO, Tom was involved as an Ornithologist on over 20 wind energy developments, utilising a broad range

Initials	Name & Role	Statement of Authority as of October 2026
		of bird survey methodologies including breeding raptor, adapted brown & shepherd and waterfowl distribution surveys. He is very skilled at detecting Annex 1 and red listed bird species in a broad range of habitats. Within MKO Tom played an important role as part of the Ornithology team, working independently, managing several projects and planning field surveys in accordance with required standards. Tom has managed the ornithological surveying at wind energy developments, engaging with and reporting to clients as well as liaising with sub-contractors and management.